

FISHER FOOTBALL CLUB

COVID RISK ASSESSMENT AND ACTION PLAN

To be read in conjunction with latest Millwall Community Trust Risk Assessment for St Pauls Ground –

Produced: 21 July 2020

Agreed by Board: 29 July 2020

Reviewed: 1 December 2020 in Line with London Tier Two restrictions active immediately

Re Reviewed: 6 April 2021 in Line with Step 2 of Govt Roadmap for lifting restrictions – to be active 8th April 2021

Re Reviewed: 12 May 2021 in line with Step 3 of Govt roadmap for lifting restrictions – to be active 17th May 2021

Re Reviewed: 18 May 2021 in line with Southwark Council risk assessment – to be active 19th May 2021

Re Reviewed: 20 July 2021 in line with Step 4 of Govt roadmap for lifting restrictions – to be active 24th July 2021

Fisher Football Club COVID 19 Officer: Jim Maycock

Fisher Football Club will post this Full Risk Assessment on its official website and provide a copy to all required leagues.

All club officers are to be responsible for the public display of its Risk Assessment.

WHAT IS HAZARD	WHO MIGHT BE HARMED	CONTROLS REQUIRED	ADDITIONAL CONTROLS	ACTION BY WHOM	ACTION BY WHEN	DATE COMPLETE
Spread of Covid-19 in General Use of Ground	Players Coaches Volunteers Spectators	Promoting good hygiene: <ul style="list-style-type: none"> Provide additional hand sanitisers throughout the clubhouse Clearly direct people to where they can wash their hands Ensure that all handwashing stations are in good working order and provide soap, water and hand sanitiser Provide hygiene standards promotional poster and signage throughout the clubhouse Use disposable paper towels in handwashing facilities 	Hourly check process (sanitiser, soap and paper towels and handwashing stations)	MCT Manager	Hourly	Ongoing
			Daily stock check (sanitiser, soap and paper towels)	MCT Manager	Hourly	Ongoing
			Daily check (promotion posters and signage)	MCT Manager	Hourly	Ongoing
		Keep facilities and equipment clean: <ul style="list-style-type: none"> Daily cleaning throughout the clubhouse Identify high-contact touch points for more regular cleaning (e.g. door handles, grab rails, vending machines) Frequent cleaning of work areas and equipment between use Provide more waste facilities Follow Public Health England guidance if a Covid-19 case is reported at the facility 	Weekly stock check (cleaning products)	MCT Manager	Weekly	Ongoing
	Empty waste facilities regularly	MCT Manager	Weekly	Ongoing		
	Train all workers on Public Health England guidance for reported Covid-19 cases	MCT Manager	By first use	Aug 1 2020		
	Maintaining social distancing and avoiding congestion <ul style="list-style-type: none"> Provide signage so people can find their destination quickly Apply two-metre markings where possible to the clubhouse entrance/toilets/and the queue to the café serving hatch Rule of six to apply at all times One-way arrow markings to help foot traffic flow management Single-use doorways to avoid congestion i.e. one-way only entrances/exits Single/limited use of toilet facilities to avoid congestion in confined spaces 	Monitor effectiveness, especially at peak times	MCT Manager	As required	Ongoing	
	Train workers to promote compliance to facility users	MCT Manager	By first use	Aug 1 2020		
	Train workers to report / deal with issues of non-compliance	MCT Manager	By first use	Aug 1 2020		
	Daily check (promotion posters and signage)	MCT manager	Daily	Ongoing		

Risk Rating Before Measures – High S = 5 L = 3 R = (SxL) 15		Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5				
Spread of Covid to Users following any user contracting virus	Players Coaches Volunteers Spectators	Collation of Track and Trace information <ul style="list-style-type: none"> All persons present on ground – spectators and players - will be encouraged to use. NHS Track and Trace app for which QR code be available at entry points with paper copies taken for player using changing rooms where required to be kept by MCT for 21 days 		Jim Maycock and coaching staff	Match days and training	Ongoing from first use
Risk Rating Before Measures – High S = 5 L = 3 R = (SxL) 15		Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5				
Spread of Covid-19 in player specific activity	Players Coaches	Home Game Travel <ul style="list-style-type: none"> All players are encouraged to arrive for training and matches by their own personal car or by other means if viable such as walking or bike. Players should not car share outside their social bubble unless unavoidable. Changing Rooms Match day <ul style="list-style-type: none"> Fisher players to arrive pre changed as much as possible Changing rooms should be used for brief changing and bag storage only and done so as quickly as possible. Changing rooms will operate with six people inside changing at any one time Showers may be used if required allowing or social distancing Changing Rooms Training <ul style="list-style-type: none"> Changing rooms should be used for brief changing and bag storage only and done so as quickly as possible. Changing rooms will operate with six people inside changing at any one time Equipment <ul style="list-style-type: none"> Only one person per training session should enter the store room to collect equipment Touching of training equipment should be minimised. Equipment (balls, bibs, cones, goalposts etc) must be regularly wiped down with appropriate cleaning equipment and cleaned thoroughly cleaned after every session. Training bibs should be worn by one person only during a session and washed. Players should bring their own personal water bottle for training and matches, which should be clearly labelled, 		Players/ coaches Home players All players All players Coaches All players All players	Match day and training Match day and training Match day and training Match day and training Match day and training Training Match day and training	Ongoing Ongoing Ongoing Ongoing Ongoing Ongoing

		<p>Match Day Warm ups</p> <ul style="list-style-type: none"> Conducted in separate halves of the pitch Pre match team talks following warm up to take place on pitch unless bad weather where essential staff and starting XI only to use changing room <p>Match Day Technical Area</p> <ul style="list-style-type: none"> Extra fold up seating placed alongside technical areas to allow spacing of substitutes and coaching. (Tip up seating stored in turnstile area on non-match days – washed down after use) <p>Post-Match (All Games)</p> <ul style="list-style-type: none"> No player hospitality for home or away sides Players should disperse quickly after game and not attend any post-match social event <p>Away Game Travel</p> <ul style="list-style-type: none"> For away games it is encouraged that players travel independently as home games above. 	<p>Only essential personnel to be in dugout area.</p> <p>If players have to travel with people outside of their household or support bubble for matches or away games they should try to:</p> <ul style="list-style-type: none"> Share the transport with the same people each time; Keep to small groups of people at any one time; Open windows for ventilation; Face away from each other; Clean the car between journeys using standard cleaning products - including door handles and other areas that people may touch; Ask the driver and passengers to wear a face covering as well as yourself; Consider seating arrangements to maximise distance between people in the vehicle – this may mean using more than one coach or minibus, for example, if at all possible; Wash hands for at least 20 seconds or sanitise hands often, and always when exiting or re-entering the vehicle; When finishing the journey participants should wash their hands for at least 20 seconds or sanitise their hands as soon 	<p>Players and Coaches</p> <p>Substitutes and coaches</p> <p>Players</p> <p>Players</p>	<p>Match day</p> <p>Match day and training</p> <p>Match day</p> <p>Away Matches</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>
<p>Risk Rating Before Measures – V H S = 5 L = 4 R = (SxL) 20</p>		<p>Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5</p>				
<p>Spread of Covid-19 during First Aid/Player</p>		<ul style="list-style-type: none"> First aiders and physiotherapists or those acting in a first aid capacity with the club setting should follow the guidance set out in the Return to Grass Roots Football 	<p>Orphelia Zahui to be provided with a copy</p>	<p>Orphelia Zahul</p>	<p>By first use</p>	<p>Aug 1st</p>

Treatment		<ul style="list-style-type: none"> Pre-training screening should be conducted before players enter the training environment and where possible before contact with other players and staff. Social distancing guidance as advised by the government should be adhered to at all times unless a medical incident requires a breach of that guidance. 	<p>No player should leave home to participate in football if they, or someone they live with, has any of the following:</p> <ul style="list-style-type: none"> A high temperature (above 37.8oC); A new, continuous cough; A loss of, or change to, their sense of smell or taste. <p>Orphelia Zahui to observe when treating injuries. Physio to wear face mask and keep record of players treated for track and trace purpose.</p>	<p>Players to observe Jim Maycock to record</p> <p>Orphelia Zahui</p>	<p>All sessions/ matches</p> <p>All injuries</p>	<p>Ongoing</p> <p>Ongoing</p>
Risk Rating Before Measures – V Hi S = 5 L = 4 R = (SxL) 20		Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5				
Spread of COVID to Volunteers	Volunteers inc Gatemen Stewards Bar/kitchen staff Club Shop	<p>Gate Duty</p> <ul style="list-style-type: none"> To be conducted turnstiles Gloves to available for handling of money if required Spectators to be encouraged to use card reader where possible Change to be placed on surface rather than put in hand. Face masks/coverings will be available for Gate volunteers to wear if wished Coinage to be disinfected prior to any counting. <p>Steward</p> <ul style="list-style-type: none"> Face masks/coverings will be available for stewarding volunteers to wear if wished <p>Club Shop and Can Sales Table</p> <ul style="list-style-type: none"> Face masks/coverings will be available for shop volunteers to wear if wished Limited stock to be displayed Can sales table to be set up outside when used – located in space between bins and shelter <p>Bar kitchen staff</p> <ul style="list-style-type: none"> Kitchen area to be used only by MCT staff <p>Ball collectors</p> <ul style="list-style-type: none"> Gloves to be available for retrieval of match balls kicked out of ground Balls to disinfected prior to return to ball pool at sanitation station in technical area <p>Programme Sellers</p>		<p>Gate / Turnstile Operators</p> <p>Stewards</p> <p>Club shop Operators</p> <p>Bar/kitchen sales staff</p> <p>Ball collectors</p> <p>Coaching staff</p>	<p>Match days</p> <p>Match days</p> <p>Match days</p> <p>Match days/Training</p> <p>Match days</p> <p>Match days</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>

		<ul style="list-style-type: none"> Programmes to be sold as part of turnstile admission process 		Ian Murphy	Match days	Ongoing
Risk Rating Before Measures – High S = 5 L = 3 R = (SxL) 15		Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5				
Spread of COVID to Directors and Board members	Home Directors Visiting team Directors	<ul style="list-style-type: none"> Boardroom area created on match days in clubhouse to be suspended. Use of open sided marquee by turnstiles for half time hospitality of directors. 	Indoor boardroom hospitality for visiting directors to be suspended. Visiting opposition directors to be seated in main stand as per usual	Directors	Match days	Ongoing
Risk Rating Before Measures – High S = 5 L = 2 R = (SxL) 10		Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5				
Spread of COVID to Spectators	Supporters and spectators	<p>Condition of entry</p> <ul style="list-style-type: none"> All players, officials, volunteers and spectators must undergo a self-assessment for any Covid-19- symptoms. No-one should leave home to watch football if they, or someone they live with, has any of the following: A high temperature (above 37.8oC); A new, continuous cough; A loss of, or change to, their sense of smell or taste. <p>Entry process</p> <ul style="list-style-type: none"> Ground open to spectators 90 minutes before kick-off. Supporters to enter through turnstiles with the admission process Card reader to be used as preferred payment method NHS Track and Trace to be utilised at entry point with supporters encouraged to utilise. <p>Main Stand</p> <ul style="list-style-type: none"> Seating to be marked to allow distancing. Priority seating for elderly supporters A steward will monitor seating to ensure distancing <p>Covered Terrace</p> <ul style="list-style-type: none"> Supporters to be distanced and only together in social bubbles – with no groups larger than 30 as per roadmap <p>General Viewing</p> <ul style="list-style-type: none"> Spectators encouraged to make use of full ground to space out around pitch perimeter fence. Spectators to be reminded via stadium tannoy before kick-off not to move from group to group <p>Exit Process</p> <ul style="list-style-type: none"> One way through car park gates. <p>Car Park</p> <ul style="list-style-type: none"> No spectator use of car – players and officials only. 	<p>The club will adhere to current Government guidance of no more than 50% of ground capacity as guidance. (Capacity certified as 1300). This places a limit of 650.</p> <p>This is overridden until further notice by Southwark Council as Local Authority placing a limit of 350.</p> <p>A manual count is made on entry to ensure numbers do not go above 350 paying spectators. In unlikely event where it is anticipated the crowd may be in excess of capacity limit an advanced ticketing procedure will be used.</p>	Spectators Gatemen and All Spectators Seated Spectators Standing spectators Standing spectators All spectators	Match days Match days Match days Match days Match days	Ongoing Ongoing Ongoing Ongoing Ongoing
Risk Rating Before Measures – High S = 5 L = 3 R = (SxL) 15		Risk Rating After Measures – Medium S = 5 L = 1 R = (SxL) 5				
Spread of Covid-19 to Match	Referees and Assistant	<ul style="list-style-type: none"> Match officials will travel independently in accordance with transport guidance. 		Officials	Match day	Ongoing

Officials	Referees	<ul style="list-style-type: none"> Ensure that sufficient car parking is reserved for match officials close to the entrance to changing areas. Physical team sheets should not be shared between the officials or opposition where possible. The Respect hand shake pre match will be suspended until further notice. Teams will not enter the field of play collectively. <ul style="list-style-type: none"> Arrangements will be made for the payment to be paid electronically. 	<p>Team sheets to be photographed and sent electronically at appropriate time</p> <p>The teams will stagger their arrival onto the pitch and this will be pre-agreed with the match officials.</p> <p>This will be communicated in advance to the match officials in appointment confirmation notices</p>	<p>Ian Murphy</p> <p>Ian Murphy</p> <p>Players Players and Officials</p> <p>Simon Shipperlee/ Chris Louden</p>	<p>Match day</p> <p>Match day</p> <p>Match day Match day</p> <p>Match day</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing Ongoing</p> <p>Ongoing</p>
Risk Rating Before Measures – High S = 5 L = 3 R = (SxL) 15		Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5				
Spread of Covid-19 within the Clubhouse	Supporters, Players Officials Volunteers	<p>Licensing</p> <ul style="list-style-type: none"> TEN licences for selected games will involve selling of cans via a table outside. <p>General Clubhouse</p> <p>Not to be used until signed off by Southwark Council –currently closed to public on two week review</p> <ul style="list-style-type: none"> All throughways must be kept open No use of clubhouse area to staff or players following matches. 	<p>Clubhouse currently under operation only by MCT staff with no public access as per Southwark Council directive – to be reviewed fortnightly</p>	Licensee	Match days and licenced events	Ongoing
Risk Rating Before Measures – High S = 5 L = 3 R = (SxL) 15		Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5				
Spread of Covid-19 within the pitch environment	Supporters, Players Officials Volunteers	<ul style="list-style-type: none"> Pre match during and post-match cleaning should include Goal Posts, Nets and Corner Flags must all be cleaned pre and post-match. A sanitising station should be created by technical area for disinfecting equipment including balls at regular intervals 	<p>Match Balls used to be disinfected pre and post-match .</p>	MCT and match day staff	Match days	Ongoing
Risk Rating Before Measures – High S = 5 L = 3 R = (SxL) 15		Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5				
Spread of Covid-19 to press and media	Press and Media representatives	<ul style="list-style-type: none"> Press and Media attending matches must bring their own drinks/refreshments to the match. All Press Areas to be cleaned per and post-match. 		Match day stewards	Match days	Ongoing
Risk Rating Before Measures – High S = 5 L = 2 R = (SxL) 10		Risk Rating After Measures - Medium S = 5 L = 1 R = (SxL) 5				

Guidance Notes

SEVERITY		LIKELIHOOD	
5	Fatality – Very High Risk	5	Almost Certain – Very High Risk
4	Severe incapacity – High Risk	4	Probable – High Risk
3	Absent 3 weeks – Medium Risk	3	50/50 – Medium Risk
2	Absent less than 1 day – Low Risk	2	Improbable – Low Risk
1	Insignificant – Low Risk	1	Almost impossible – Low Risk

RISK – SEVERITY x LIKELIHOOD			
1–4 LOW	5–9 MEDIUM	10–15 HIGH	16-25 VERY HIGH
Continue with existing control, however monitor for changes. Implement any additional control measures required, within the timescales given in the risk assessment.	Requires attention to reduce the rating as well as regular ongoing monitoring. Implement any additional control measures required, within the timescales given in the risk assessment.	Requires immediate attention to bring the risk down to an acceptable level. Implement the control measures required, within the timescales given in the risk assessment and continue to review working practices to reduce the probability of an accident to the lowest possible level.	Stop immediately – the risk is too high. Take immediate action to reduce the risk to the lowest level possible.