



# **Fisher FC Society Limited**

## **Code of Conduct for Members**

### **1. Purpose**

This Code sets out the standards of conduct expected of all ordinary members of Fisher FC Society Limited ("the Society"). It aims to ensure that members act in a manner consistent with the Society's community benefit purpose, uphold its reputation, and contribute positively to its democratic and inclusive operation.

This Code should be read alongside:

- Fisher FC Society Rules (2025)
- Fisher FC Disciplinary Policy (2025)
- Fisher FC Election Policy (2025)

### **2. Values and Principles**

- Community Benefit: Act in a way that supports the Society's purpose of benefiting the Bermondsey, Rotherhithe and wider community.
- Respect and Inclusion: Treat all individuals with dignity, fairness and respect, regardless of age, gender, race, religion, disability, sexual orientation, or background.
- Integrity: Conduct themselves honestly and transparently, avoiding any action that could bring the Society or Fisher FC into disrepute.
- Democracy: Respect the principle of one-member-one-vote and the collective decisions made through the Society's democratic processes.
- Accountability: Take responsibility for their conduct and for any duties or commitments undertaken on behalf of the Society.
- Confidentiality: Respect the confidentiality of Society business and the privacy of other members.

### **3. General Conduct**

1. Abide by the Society Rules and all policies adopted by the Society.

2. Act in the best interests of the Society, not for personal or sectional advantage, and make a positive contribution to the Society's activities.
3. Respect players, volunteers, Directors, staff, and fellow members, recognising that all contribute to the shared goals of Fisher FC.
4. Communicate courteously and avoid abusive, discriminatory or harassing language or behaviour at matches, meetings, events or online forums associated with the Society.
5. Represent the Society positively when attending matches, meetings, or community events.
6. Use Society property, funds and information responsibly and only for authorised purposes.

#### **4. Participation in Society Democracy**

Members are encouraged to:

- Attend general meetings and exercise their right to vote.
- Engage constructively in debate and respect the majority decisions of members once made.
- Submit proposals and resolutions in good faith and in accordance with the Society Rules.
- Support the Society's community and football-related initiatives.

#### **5. Communications and Social Media**

Members are welcome to promote and discuss Society matters publicly, but must:

- Ensure that public or online comments are accurate, respectful, and in line with Society policy.
- Avoid statements that are defamatory, discriminatory or damaging to the Society's reputation or individuals within it.
- Make clear when expressing personal views that they do not speak on behalf of the Society unless expressly authorised.

#### **6. Breaches of the Code**

Alleged breaches of this Code may be addressed under the Disciplinary Policy (2025). Examples of conduct that may lead to disciplinary action include:

- Behaviour that is prejudicial to the interests or reputation of the Society.

- Harassment, abuse or discrimination against any person connected to the Society.
- Misuse of Society resources or confidential information.
- Disruption of Society meetings or activities.
- Conduct contrary to the spirit of this Code.

Sanctions may include written warning, suspension or expulsion from membership in line with the Disciplinary Policy.

## **7. Responsibility and Review**

Each member is responsible for familiarising themselves with this Code and acting in accordance with it. The Society Board is responsible for overseeing compliance and may recommend updates to this Code for adoption by members in general meeting. This Code shall be reviewed at least every three years or sooner if required by law, Football Supporters' Association guidance, or Society policy changes.

## **8. Acknowledgement**

By joining or renewing membership of Fisher FC Society Limited, each member confirms that they:

- Have read and understood this Code of Conduct;
- Agree to be bound by its provisions and all relevant Society Rules and policies; and
- Will act in a way that upholds the spirit and values of Fisher FC and its community.

Approved by: Fisher FC Society Board

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Next Review: December 2028